



KoBold
Metals

Declaration of Familial Relationships

What is the name of the employee and the nature of you or your company representatives' relationship with them?

Employee Name(s):

Select all that apply:

- ☐ Immediate family member or Relative
- ☐ Business/Commercial/Financial
- ☐ Close Personal/Social Friendship

Sign Acknowledgement

In signing the acknowledgement, we confirm that the information we have submitted is in accordance with KoBold Metals' values and policies on engaging Third Party Vendors.

We understand that by submitting this declaration steps may be taken in relation to any one of our company representatives' professional/familial or social relationship with the individual(s) named above in order to:

- 1) Mitigate potential conflicts of interest;
- 2) Ensure transparency in business transactions with KoBold Metals;
- 3) Comply with Zambian legal provisions and the company's Anti-Corruption policy.